

## Introduction

Founded in 1959 as a company specializing in the production of fine ceramic components, Kyocera has expanded its business by effectively developing and applying its ceramics technologies. These products, many of which are manufactured outside of Japan, are sold around the world by the company's own sales force, as well as through a comprehensive network of distributors and dealers. The company has grown to be a world-leading manufacturer of ceramics, including custom parts and consumer products. We at Kyocera look toward a brighter future based upon a spirit of global cooperation. Acting in concert with the community, Kyocera hopes to share harmony and prosperity throughout the world.



## History

Kyocera Corporation, founded in 1959, was one of the first companies to produce fine ceramic components. It has grown into one of the world's preeminent manufacturers of electronics, optical equipment, and other products that use sophisticated ceramics and electronics technology. The path they have followed demonstrates their success in developing innovative technologies and helping to set new industry standards for quality. In addition, Kyocera's management philosophy reflects Kyocera's efforts to establish a harmonious relationship with the communities in which Kyocera operates. From the beginning, Kyocera has found that creating a rapport with people produces a superior result.

Although over the years Kyocera has been known more for its individualistic spirit than for a typical Japanese

communal character, the company's corporate culture reflects a standard Japanese dedication to the manufacture of superior products. This philosophy was established and carefully cultivated by the company's entrepreneurial founder and chairman, Kazuo Inamori, who retired in mid-1997 to become a Zen Buddhist monk.



## Location

Kyoto, Kyoto Prefecture, Japan



## Topics Covered:

- Management by employees
- Respect for People
- Lean and Community

## Who we will meet:

- Director, General Manager, Consulting Group
- Director, Global Organization and HR Strategy Office